

Component	
<b>Organization</b>	Our philosophy is to create a competitive and character driven program for track and field at Lane Tech. We hope that each athlete will remember how their experience in Track and Field made them a champion both on and off the field. The greatest rewards that athletes will gain on the track team will be the rewards that come from being a part of a team. We want each player to see the improvement that comes from consistent hard work and to value the importance of a commitment. We also want each athlete to know that she has achieved because of continued effort and dedication. Track and Field should be a wonderful experience from which each athlete can always look back and remember the lessons learned, friendships gained, and goals achieved.
<b>Relationships</b>	There will be no negative talk, harassment, or making fun of a teammate or peers for any reason. no fighting, no profanity, and treating your teammates as one of your family members and show love and respect at meets, practices, and in/out of school.
<b>Adults</b>	Student Athletes will demonstrate RESPECT to all teachers, administrators, staff, and coaches at school and outside of school. Student Athletes talking back, arguing, fooling around when a coach is talking to the team, or refusing to do what is asked will not be tolerated.
<b>Meaning</b>	We see that Track and Field has made them a champion both on and off the field. The greatest rewards that athletes will gain on the track team will be the rewards that come from being a part of a team. We want each player to see the improvement that comes from consistent hard work and to value the importance of a commitment.
<b>Transfer</b>	This is an explicit approach because the Student Athletes will understand that they represent Lane Tech community, as a whole, and the Track program, specifically, in their actions and interactions with peers, parents, coaches, teachers, administrators, staff, teammates and competitors. This transfer into life skills as a whole and how to deal with real situations outside of athletics.
<b>Norms &amp; Culture</b>	is to create a competitive and character driven program for track and field at Lane Tech Track and Field at Lane Tech should be a positive experience for each athlete, parent, and coach. Each athlete should demonstrate hard work, teamwork, discipline, dedication, selflessness, integrity, and sportsmanship.

**Strongest components: the organization and norms & culture by the in depth and commitment for the team values**

**Components that need improvement: Always working on the relationship between their teammates and team bonding.**

**Ideas for improvement: Team building skill games, team fundraisers and functions, and dinner parties.**